

## PROFESSIONAL AGREEMENT

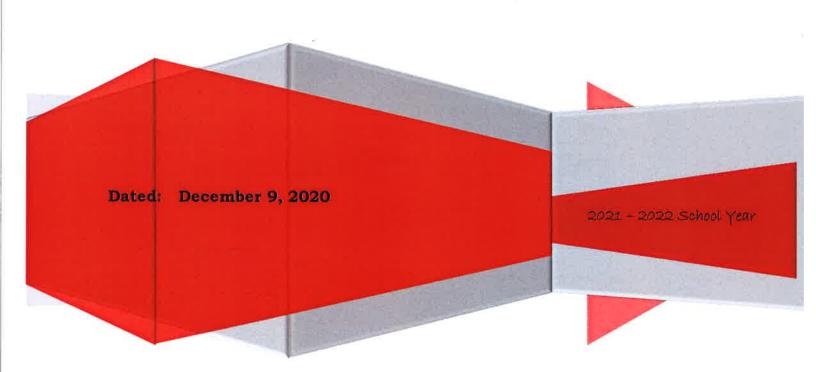
between

## THE BOARD OF EDUCATION

of the Forrestville Valley School District #221

and

## THE FORRESTVILLE VALLEY EDUCATION ASSOCIATION



## PROFESSIONAL AGREEMENT 2021-2022

This Extension of the Professional Agreement 2021-2022 is entered into between the Board of Education of the Forrestville Valley School District 221 (hereinafter "the Board") and the Forrestville Valley Education Association affiliated with the Illinois Education Association and the National Education Association (hereinafter the "Association" or "FVEA" to amend and extend the current Professional Agreement for years 2018-2019, 2019-2020, and 2020-2021 (hereinafter "the CBA"). The Board and Association agree as follows:

- 1. The CBA is hereby amended and extended through the 2021-2022 school year. It is agreed that all terms and conditions of the current CBA shall be extended through the 2021-2022 school year except as provided herein. Due to the uncertainty surrounding the COVID-19 pandemic, both parties believe they are best served by extending the current contract by one year, through June 30, 2022, without precedent or prejudice to their future negotiations.
- 2. The salary schedule for the 2021-2022 school year grants a 2% increase on the current base salary. Teachers eligible for a step increase will move one (1) step from their placement on the 2020-2021 salary schedule. This salary schedule is as follows with a BS Step 1 base salary of \$37,124:

				AP	PENDIX #	5			
	Salary Schedule for 2021-2022								
Step	BS	BS+8	B\$+16	BS+24	BS+32 MS	MS+8	MS+16	MS+24	MS+32
1	37,124	38,609	40,094	41,579	43,064	44,549	46,034	47,519	49,004
2	38,609	40,094	41,579	43,064	44,549	46,034	47,519	49,004	50,489
3	40,094	41,579	43,064	44,549	46,034	47,519	49,004	50,489	51,973
4	41,579	43,064	44,549	46,034	47,519	49,004	50,489	51,973	53,450
5	43,064	44,549	46,034	47,519	49,004	50,489	51,973	53,458	54,943
6	44,549	46,034	47,519	49,004	50,489	51,973	53,458	54,943	56,421
7	46,034	47,519	49,004	50,489	51,973	53,458	54,943	56,428	57,913
8	47,519	49,004	50,489	51,973	53,458	54,943	56,428	57,913	59,39
9	49,004	50,489	51,973	53,458	54,943	56,428	57,913	59,398	60,883
10	50,489	51,973	53,458	54,943	56,428	57,913	59,398	60,883	62,36
	11	53,458	54,943	56,428	57,913	59,398	60,883	62,368	63,853
		12	56,428	57,913	59,398	60,883	62,368	63,853	65,338
			13	59,398	60,883	62,368	63,853	65,338	66,823
				14	62,368	63,853	65,338	66,823	68,30
					15	65,338	66,823	68,308	69,793
						16	68,308	69,793	71,278
							17	71,278	72,763
								18	74,24

3. Article X, Section 1 is modified as follows:

**10.1** This Agreement shall be effective as of the 1st day of July 2021, and shall remain in full force and effect until the 30th day of June 2022, and shall be automatically renewed from year to year unless either party shall provide to the other party a written demand to bargain. Such written demand to bargain shall be made before March 1st of the final year of this Agreement. This Agreement shall remain in full force and effect during the entire period of negotiations for a successor Agreement. However, after the expiration date of this Agreement, no experience step increases, nor education lane increases provided in the current Agreement shall be granted during the period of contract negotiations for a successor agreement.

This agreement dated and ratified on the 9<sup>th</sup> of December, 2020.

**BOARD OF EDUCATION, DISTRICT #221** 

(President)

FORRESTVILLE VALLEY EDUCATION
ASSOCIATION

RV.

BY:\_\_

Presidents)